

Regulations Introduced to the Employment Law through Omnibus Bill

25 Nov 2020

The Law on Restructuring of Certain Receivables and Amending Certain Laws ("**Law**") published in the Official Gazette dated 17 November 2020 and numbered 31307, introduced some regulations on employment law.

Pursuant to additional clause article 7 which was included to the Law numbered 4447 on Unemployment Insurance through article 5 of the Law, in the event that those who qualify to receive unemployment allowance are employed within 90 days from the date they have left work and work for 12 months uninterrupted thereafter, they will receive a payment of long term insurance branches premium for the period they have received unemployment allowance and the number of days to pay the premium for retirement in the service schedule will be completed. The budget will be covered by the Unemployment Insurance Fund.

With the Law, the President of the Republic of Turkey has been authorized for extending the short-work allowance to 30 June 2021; and other employment related incentives to 31 December 2023. It is also indicated that there won't be a penalty for faulty transactions made by the employer regarding short-time work allowance and cash wage support.

The Law also introduced a regulation to prevent unregistered employment. Accordingly, if those whose employment contract was terminated between 1 January 2019 and 17 April 2020 for any reason other than a reason related to ethics and goodwill rules, are re-employed by applying to their former employer until 31 December 2020, employers will be paid a TRY 44.15 insurance premium incentive daily.

The full text of the Law is available at this [link](#) (only available in Turkish).

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