

Turkey Allows Nightshift Overtime in Tourism, Private Security and Health Service Sectors

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Turkey has removed the 7.5 working hours maximum limit for night shifts for employee and sub-employees in the tourism, private security and health service sectors, provided each employee gives their written consent. The change allows employees in these sectors to work in two shifts, rather than the prior requirement that three shifts exist.

Specific legislation addressing female employees working night shifts has also been amended, allowing female employees to work night shifts exceeding 7.5 hours, if written consent is given.

Please see these links for the full texts of the amendment regulations published in Official Gazette number 30159 on 19 August 2017 (only available in Turkish):

- [Amendment Regulation of the Regulation on Special Procedures and Principles regarding Shift Work](#)
- [Amendment Regulation of the Regulation on the Night Shift Conditions for Female Employees](#)

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